

Whistleblower Policy

April 2022

Under California's Whistleblower Protection Laws, all Board members, officers and employees of Breast Cancer Prevention Partners ("BCPP") have the right to report, without suffering retaliation, any activity that the Board member, officer or employee reasonably believes: 1) violates any state or federal law; 2) violates or amounts to noncompliance with a state or federal rule or regulation; 3) violates BCPP's Gift Acceptance Policy or 4) violates fiduciary responsibilities. In addition, Board members, officers and employees can refuse to participate in an activity that would result in a violation of state or federal statutes, or a violation or noncompliance with a state or federal rule or regulation. Board members, officers and employees are also protected from retaliation for having exercised any of these rights.

If any Board member, officer or employee reasonably believes that some policy, practice, or activity of Breast Cancer Prevention Partners is in violation of the law, a written complaint may be filed by that individual with the Chair of the Audit Committee or with the Chair of the Board of Directors.

Breast Cancer Prevention Partners will not retaliate against an individual who, in good faith, has made a protest or raised a complaint against some practice of BCPP, or of another individual or entity with whom BCPP had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

My signature below indicates my receipt and understanding of this Policy. I also verify that I have been provided with an opportunity to ask questions about the Policy.

Signature: _____

Name: _____

Date: _____